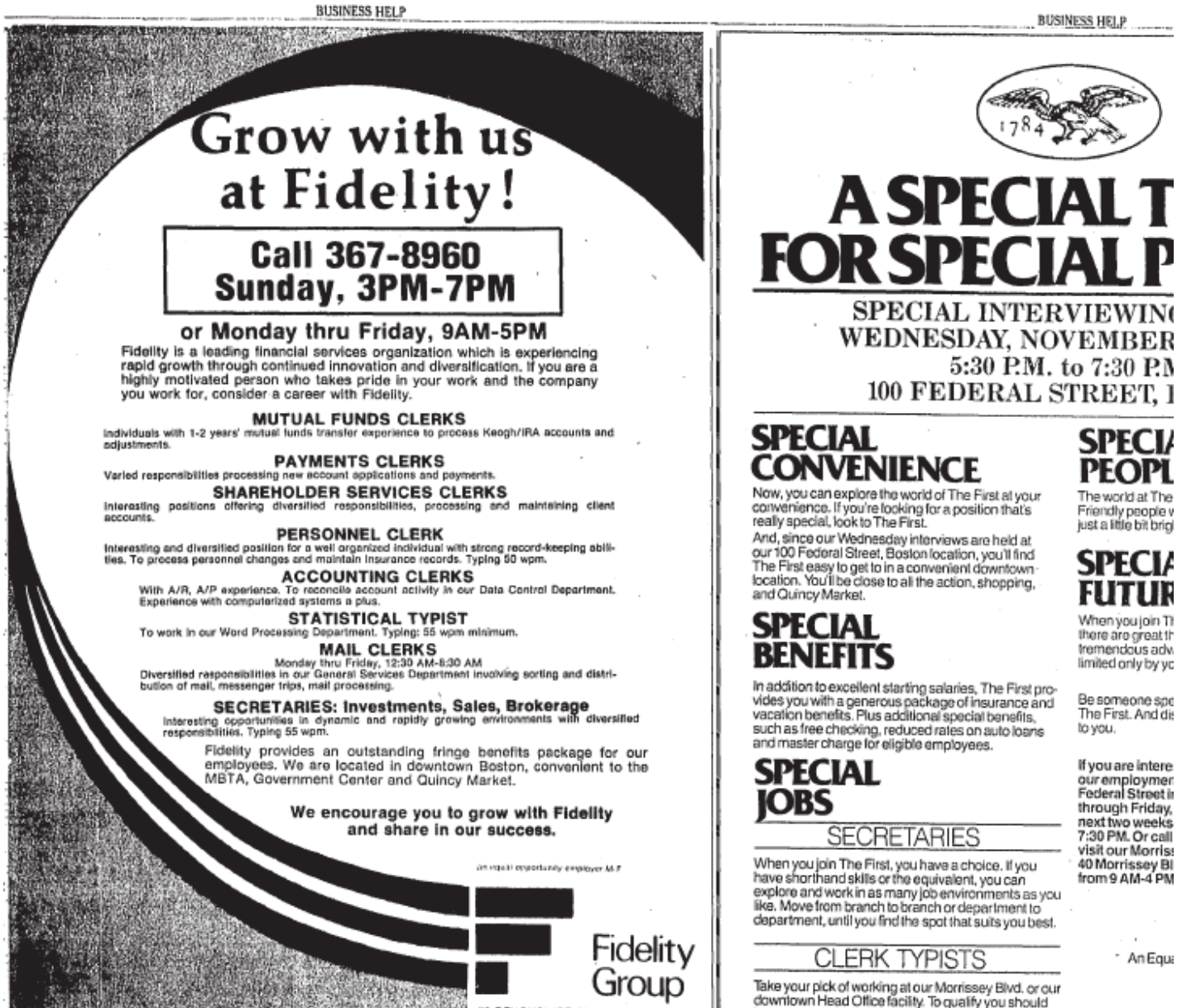
Using Text as Data

Which pages are those of job ads?

Display Ad 133 – No Title
Boston Globe (1960-1985); Nov 4, 1979; ProQuest Historical Newspapers: The Boston Globe
pg. E51



BUSINESS HELP

Grow with us at Fidelity!

Call 367-8960
Sunday, 3PM-7PM

or Monday thru Friday, 9AM-5PM

Fidelity is a leading financial services organization which is experiencing rapid growth through continued innovation and diversification. If you are a highly motivated person who takes pride in your work and the company you work for, consider a career with Fidelity.

MUTUAL FUNDS CLERKS
Individuals with 1-2 years' mutual funds transfer experience to process Keogh/IRA accounts and adjustments.

PAYMENTS CLERKS
Varied responsibilities processing new account applications and payments.

SHAREHOLDER SERVICES CLERKS
Interesting positions offering diversified responsibilities, processing and maintaining client accounts.

PERSONNEL CLERK
Interesting and diversified position for a well organized individual with strong record-keeping abilities. To process personnel changes and maintain insurance records. Typing 50 wpm.

ACCOUNTING CLERKS
With A/R, A/P experience. To reconcile account activity in our Data Control Department. Experience with computerized systems a plus.

STATISTICAL TYPIST
To work in our Word Processing Department. Typing: 55 wpm minimum.

MAIL CLERKS
Monday thru Friday, 12:30 AM-8:30 AM
Diversified responsibilities in our General Services Department involving sorting and distribution of mail, messenger trips, mail processing.

SECRETARIES: Investments, Sales, Brokerage
Interesting opportunities in dynamic and rapidly growing environments with diversified responsibilities. Typing 55 wpm.

Fidelity provides an outstanding fringe benefits package for our employees. We are located in downtown Boston, convenient to the MBTA, Government Center and Quincy Market.

We encourage you to grow with Fidelity and share in our success.

an equal opportunity employer M F

Fidelity Group

BUSINESS HELP

1784

A SPECIAL T FOR SPECIAL P

SPECIAL INTERVIEWIN
WEDNESDAY, NOVEMBER
5:30 P.M. to 7:30 P.M
100 FEDERAL STREET, I

SPECIAL CONVENIENCE

Now, you can explore the world of The First at your convenience. If you're looking for a position that's really special, look to The First.

And, since our Wednesday interviews are held at our 100 Federal Street, Boston location, you'll find The First easy to get to in a convenient downtown location. You'll be close to all the action, shopping, and Quincy Market.

SPECIAL BENEFITS

In addition to excellent starting salaries, The First provides you with a generous package of insurance and vacation benefits. Plus additional special benefits, such as free checking, reduced rates on auto loans and master charge for eligible employees.

SPECIAL JOBS

SECRETARIES

When you join The First, you have a choice. If you have shorthand skills or the equivalent, you can explore and work in as many job environments as you like. Move from branch to branch or department to department, until you find the spot that suits you best.

CLERK TYPISTS

Take your pick of working at our Morrissey Blvd. or our downtown Head Office facility. To qualify you should

SPECIA PEOPL
The world at The
Friendly people v
just a little bit brig

SPECIA FUTUR
When you join Th
there are great th
tremendous adv
limited only by yo

Be someone spe
The First. And de
to you.

If you are intere
our employmer
Federal Street i
through Friday,
next two weeks
7:30 PM. Or call
visit our Morris
40 Morrissey Bl
from 9 AM-4 PM

An Equa

Which pages are those of job ads?

Topic classification

- There are a number of possible types of pages of advertisements: for jobs, for real estate, for cars, in retail, etc...
- Within each type of advertisements certain types of words are more likely to appear:
  - employment, responsibility, manager in job ads
  - foot, loft, architectural in real estate ads
- If we knew the predictive words for each type of ad, we could estimate the likelihood for each topic for each page.
- Goal: Figure out the "predictive words" of each type of ad.
- Idea: Words come from different *topics.* Within a given page of ads, certain topics are more or less represented.

Latent Dirichlet Allocation

Let

- V = size of vocabulary; K =number of topics
- α $(K \times 1)$ and β $(K \times V)$ parameters to be estimated
- w (a word) is a vector of length V. $w_i = 1$ for one i and 0 elsewhere.
- d_m is a particular page of ads.

Latent Dirichlet Allocation

Each page of ads comes from a mixture of topics:

- For page m, random variables θ_{mk} are drawn from a (Dirichlet-α) distribution.
- For each word within a page, the probability that a word is from topic $z = z_k$ is θ_{mk}
- Conditional on the topic, $\beta_{ki} = \Pr(w_i = 1 | z = z_k)$
- We can write the likelihood of each doc:

$$\Pr(d_m|\alpha,\beta) = \int p(\theta|\alpha) \cdot \times \left(\prod_{n \in \text{Words in } d_m} \sum_{k \in \text{Topics}} \Pr(z_k|\theta) \Pr(w_n|z_k,\beta) \right) d\theta$$

Latent Dirichlet Allocation

- Need to reduce the dimensionality of the maximization problem.
  - Stem
  - Drop very frequent and infrequent words.

Results for $K = 3$ (highest β word stems for each topic):

- Topic 1: new, home, owner, acr, call, car, hous, den, area, ask
- Topic 2: resum, seek, call must, work, exp, excel, new, salari, send.
- Topic 3: build, ave, new, park, call, studio, east, avail, fee, firm

Similarity

- Do the words/phrases lpn, rn, registered nurse, nurse represent the same occupation?
  - What about finance professor and econometrician?
  - What about finance professor and nurse?
- Do the words/phrases delegating and directing refer to the same work activity?
  - What about monitor and motivating?
  - What about scheduling and coordinating?

Idea: Similar words appear in similar contexts:

- "Limits how many patients can be assigned to each *registered nurse* in Massachusetts hospitals and certain other healthcare facilities."
- "Newton-Wellesley Hospital *registered nurse* Betty Sparks is a member of the Committee to Ensure Safe Patient Care, which advocates for increased staffing levels."
- "With a busy hospital job as a *licensed practical nurse*, it was hard not to miss some of those frequent injections."

Continuous Bag of Words

- Suppose we see a chunk of text that is of the form " each registered X Massachusetts hospitals" What is the probability that...
  - X="nurse"
  - X="econometrician"
  - X="programmer" ?
- Would like representation of words that assigns a high probability to X=nurse.
- Model to estimate $\mathcal{C}$, $\tilde{\mathcal{C}}$ each which is of dimension V (number of words) $\times$ n (number of "features")
- As before: w (a word) is a vector of length V. $w_i = 1$ for one i and 0 elsewhere.

Continuous Bag of Words

1. Take word vectors for each of the words in the context of (e.g., w_{nurse}, $w_{\text{registered}}$, $w_{\text{Massachusetts}}$, $w_{\text{hospitals}}$)
2. Recover the embedded word vectors for a given context: $\tilde{C}' w_{\text{nurse}}$, $\tilde{C}' w_{\text{registered}}$, $\tilde{C}' w_{\text{Massachusetts}}$, $\tilde{C}' w_{\text{hospitals}}$.
3. Average these to get a measure of the context: $\tilde{v} = \frac{\tilde{C}' w_{\text{nurse}} + \tilde{C}' w_{\text{registered}} + \tilde{C}' w_{\text{Massachusetts}} + C' w_{\text{hospitals}}}{4}$.
4. Generate a probability of this context: $p_c = \frac{C\tilde{v}}{\sum C\tilde{v}}$

Log likelihood of a data set is given by comparing the actual words in the "X" position to what would be predicted out of step 4

$$\log \mathcal{L} = \sum_c y_c \cdot \log p_c$$

Examples Elsewhere

- Gentzkow and Shapiro (2010): Measuring media slant.
  - Link Congressional record (words/phrases used by Dem./Repub. congresspeople) to newspapers.
    - Democrats mention "estate tax," while Republicans mention "death tax"
    - Washington Post: 13.7 ratio mentions of estate tax to death tax.
    - Washington Times: 1.3 ratio mentions of estate tax to death tax.
- Baker, Bloom, Davis (2016): Measuring policy uncertainty.
- In the optional papers.
  - Hoberg and Philips: SEC Filings to learn about firms' products/competitors
  - Mann and Puttmann: Google text of all US patents to learn about new technologies which lead to automation.
- For other examples, see Gentzkow, Kelly, Taddy (2017, JEL)